

# VOLUNTEER HANDBOOK ACKNOWLEDGMENT AND RELEASE & WAIVER OF LIABILITY

- Volunteer Information

- Name of Volunteer\*

First\* \_\_\_\_\_ Last\* \_\_\_\_\_

- Email\* \_\_\_\_\_

- Phone\* \_\_\_\_\_

- Emergency Contact

In case of emergency, please contact:

- Name\*

First \_\_\_\_\_ Last \_\_\_\_\_

- Relationship\*

\_\_\_\_\_

- Phone\* (Home) \_\_\_\_\_

- Phone (Work) \_\_\_\_\_

- Phone\* (Cell/Other) \_\_\_\_\_

- **Volunteer Handbook**

The 2022 Volunteer Handbook is available online at [RodeoRadio.org](https://www.rodioradio.org).

- **2022 Volunteer Handbook\***

This Volunteer Handbook is an important document intended to help you become acquainted with RodeoRadio. This Handbook will serve as a guide; it is not the final word in all cases. Please read the following statements:

- I understand that the policies, rules and benefits described in it are subject to change at the sole discretion of RodeoRadio at any time.
- I further understand that my volunteering is terminable at will, either by RodeoRadio or myself, regardless of the length of my volunteering.
- I am aware that during the course of my volunteering, confidential information may be made available to me. I understand that confidential information must not be released within or outside of RodeoRadio.
- I expressly accept and assume all of the risks inherent in these volunteer activities. My participation is purely voluntary and I elect to participate despite the known and unanticipated risks. I understand that RodeoRadio has taken steps to mitigate these risks but such risks simply cannot be completely eliminated. I further understand that I am not covered under workers compensation or any other employee insurance policies of RodeoRadio as a volunteer.

- I understand that my signature indicates that I have received this copy of the Handbook and that I agree to read it and abide by all of the policies and procedures contained.
- Yes, I agree and understand the above statements regarding the RodeoRadio Volunteer Handbook.
- Release & Waiver of Liability.
- 2022 Volunteer Release & Waiver of Liability\*

Please read the following carefully.

I wish to work as a volunteer for RodeoRadio a Texas nonprofit corporation and engage in the activities related to being a volunteer (the "Activities"). In consideration for the opportunity to work as a volunteer for RodeoRadio, I agree to the following:

I acknowledge, agree, and represent that I understand the nature of the Activities offered and that some of these Activities may, by their nature, be risky and, at times, dangerous. I understand that the offered Activities involve risks and dangers which could result in serious bodily injury, including permanent disability, paralysis, and death ("Risks"). I understand RodeoRadio has taken steps to mitigate these Risks, but such Risks simply cannot be eliminated. I understand that I am not required to participate in any activity and that if I am uncomfortable engaging in any activity, I can stop at any time. Volunteering for RodeoRadio is voluntary. I understand that as a volunteer at RodeoRadio, I may be asked to work with broadcast equipment and its

**temporary installation that may require working at high elevation and heavy lifting. I represent that if I choose to participate in an Activity, I am qualified and in proper physical condition to participate in the Activities. I further agree that I will inspect the work site and, if at any time I believe conditions to be unsafe, I will immediately discontinue participation in the Activities and advise the RodeoRadio Director of Volunteers.**

**By signature below, I expressly accept and assume all of the Risks inherent in these Activities. My participation is purely voluntary and I elect to participate despite the Risks. I hereby voluntarily release, forever discharge, RodeoRadio, its officers, directors, employees, agents, members, and volunteers, and their respective successors and assigns, (collectively, the "Released Parties") from any and all claims, demands, or causes of action that are connected with my participation in these Activities, or use of equipment, tools, or facilities in these Activities. This release does not apply to claims arising from intentional conduct.**

**I understand I am not an employee, and that I am not covered under RodeoRadio workers compensation insurance, and that I must have adequate personal insurance or resources to cover any injury or damage I may suffer or cause while participating in the Activities for RodeoRadio.**

**I further agree to indemnify and hold RodeoRadio harmless for any damage, including attorney's fees and costs, arising from my gross negligence, recklessness or criminal conduct.**

**Volunteer tools and equipment: I understand that I am not required to use personal property, equipment or tools, but I may elect to use or discontinue use of my personal items at any time. I acknowledge that using personal property, equipment or tools during the volunteer Activities may result in damage to these items, or injuries. If there are any questions as to the exclusivity agreement, I agree to immediately request clarity from the RodeoRadio Onsite Volunteer Manager and/or the Onsite Operations Director.**

**By signature below, I assume full responsibility for the risks to personal property, equipment or tools used in Activities and releases RodeoRadio from all liability arising out of or resulting from its use. My personal property will be documented below and clearly labeled with my name when brought on site.**

**By signing this document, I agree that if I am hurt or my property is damaged during my participation in these Activities, I may be found by a court of law to have waived my right to maintain a lawsuit against the Released Parties. This release does not apply to claims arising from intentional conduct.**

Yes, I have read and understand this Volunteer Release & Waiver of Liability and I agree to execute this release upon my signature below.

Signature \_\_\_\_\_ Date \_\_\_\_\_

IN WITNESS WHEREOF, Volunteer has read and executed this Handbook

Acknowledgment and Release & Waiver of Liability as of the day and year below.

Signature typed below constitutes a legal and binding signature.

- Signature\* \_\_\_\_\_
- Please print your Name\* \_\_\_\_\_ Date\* \_\_\_\_\_

Parent/Guardian Signature (if volunteer is under age 18)

- Signature\* \_\_\_\_\_
- Please print your Name\* \_\_\_\_\_ Date\* \_\_\_\_\_