

VOLUNTEER HANDBOOK ACKNOWLEDGMENT AND
RELEASE & WAIVER OF LIABILITY



Volunteer Information

Name of Volunteer*

First* _____ **Last*** _____

Email* _____

Phone* _____

Emergency Contact

In case of emergency, please contact:

Name*

First _____ **Last** _____

Relationship*

Phone* (Home) _____

Phone (Work) _____

Phone* (Cell/Other) _____

☐ **Volunteer Handbook**

The 2023 Volunteer Handbook is available online at RodeoRadio.org.

☐ **2023 Volunteer Handbook***

This Volunteer Handbook is an important document intended to help you become acquainted with RodeoRadio. This Handbook will serve as a guide; it is not the final word in all cases. Please read the following statements:

- **I understand that the policies, rules and benefits described in it are subject to change at the sole discretion of RodeoRadio at any time.**
- **I further understand that my volunteering is terminable at will, either by RodeoRadio or myself, regardless of the length of my volunteering.**
- **I am aware that during the course of my volunteering, confidential information may be made available to me. I understand that confidential information must not be released within or outside of RodeoRadio.**
- **I expressly accept and assume all of the risks inherent in these volunteer activities.**

My participation is purely voluntary and I elect to participate despite the known and unanticipated risks. I understand that RodeoRadio has taken steps to mitigate these risks but such simply cannot be completely eliminated. I further understand that I am not covered under workers compensation or any other employee insurance policies of RodeoRadio as a volunteer.

I understand that my signature indicates that I have received this copy of the Handbook and that I have read and agree to abide by all of the policies and procedures Contained therein.

- **___ Yes, I agree and understand the above statements regarding the RodeoRadio Volunteer Handbook.**

Release & Waiver of Liability.

2023 Volunteer Release & Waiver of Liability*

Please read the following carefully:

I wish to work as a volunteer for RodeoRadio a Texas nonprofit corporation and engage in activity related to being a volunteer (the "activity"). In consideration for the opportunity to work as a volunteer for RodeoRadio, I agree to the following:

I acknowledge, agree and represent that I understand the nature of the activity offered and that some of these activities may, by their nature be risky and at times be hazardous. I understand that the offered activity involve risks and dangers which could result in serious bodily injury, including permanent disability, paralysis, and death ("risks"). I understand RodeoRadio has taken steps to mitigate these risks, but such risks simply cannot be eliminated. I understand that I am not required to participate in any activity and if I am uncomfortable I may disengage at any time.

All activity with RodeoRadio is voluntary.

I understand that as a volunteer at RodeoRadio, I may be asked to work with broadcast equipment and its temporary installation that may require working at high elevation and heavy lifting. I represent that if I choose to participate in an activity, I am qualified and in proper physical condition to participate in that activity. I further agree that I will inspect the work site and if at any time I believe conditions to be unsafe, I will immediately discontinue participation in the activity and advise the RodeoRadio Director of Volunteers.

By signature below, I expressly accept and assume all of the risks inherent in any activity. My participation is purely voluntary and I have elected to participate.

I hereby voluntarily release and forever discharge, RodeoRadio, its officers, directors, employees, agents, members, other volunteers and their respective successors and assigns, (collectively, the "Released Parties") from any and all claims, demands, or causes of action that are connected with my participation in any activity. This includes but is not limited to the use of equipment, tools, or facilities.

I understand I am not an employee and that I am not covered under RodeoRadio insurance and that I must have adequate personal insurance or resources to cover any injury or damage I may suffer or that I may cause while participating in any Volunteer activity with RodeoRadio.

I further agree to indemnify and hold RodeoRadio harmless for any damages including attorney's fees and costs arising from my gross negligence, recklessness or criminal conduct. I understand that I am not required to use personal property, equipment or tools. Should I choose to use my personal items I may elect to discontinue the use of these items at any time. I acknowledge that using personal property, equipment or tools during volunteer activity may result in damage to these items or injury and that RodeoRadio will not be responsible for any loss associated. I understand that if there are any questions regarding this agreement I must request clarity from the RodeoRadio Onsite Volunteer Manager and/or the Onsite Operations Director.

By signature below, I assume full responsibility for the risks to personal property, equipment or tools used in any activity and releases RodeoRadio from all liability resulting from its use. My personal property will be documented below and labeled with my name when brought on site.

By signing this document I agree that if I am injured or my property is damaged during my participation in any RodeoRadio volunteer activities including travel to and from event venues that I may be found by a court of law to have waived my right to maintain a lawsuit against the Released Parties.

Yes, I have read and understand this Volunteer Release & Waiver of Liability and I agree to execute this release upon my signature below.

Signature _____ Date _____

IN WITNESS WHEREOF, Volunteer has read and executed this Handbook Acknowledgment and Release & Waiver of Liability as of the day and year below. Signature typed below constitutes a legal and binding signature.

Signature* _____

Please print your Name* _____ Date* _____

Parent/Guardian Signature (if volunteer is under age 18)

Signature* _____

Please print your Name* _____ Date* _____